

Infinera Global Supplier Management Supply Chain Sustainability

Infinera's suppliers are expected to manage their activities systematically in order to maintain business continuity, meet the standards set forth in this document and to seek continuous improvement. Within our supplier evaluation / re-evaluation audit, they are required to:

- Follow the Infinera Supplier Code of Conduct as part of their business agreements with Infinera.
 - http://www.infinera.com/company/supplier_requirements.html
- Agree to Infinera's Ethics Policy.
 - http://www.infinera.com/company/supplier_requirements.html
- Create a culture and workplace that fosters inclusion and diversity.
- Report greenhouse gas emissions to the Carbon Disclosure Project (CDP).
- Monitor and report on environmental and labor impacts.

Infinera's suppliers are expected to make reasonable efforts to disclose (for example on a website or a publicly available report) topics and goals that are important to the organization's impact on the environment and social issues. Among the issues that we encourage our suppliers to review and be transparent about are:

- Energy, Waste and Water Use/Reductions.
- Employee Health, Safety and Wellness Programs.
- Community and Human Rights Investments.

If Infinera, or a regulatory agency or auditor identifies areas of non-compliance at the supplier, the supplier is expected to develop, document and implement plans to remedy any such non-compliance. Infinera may engage in monitoring activities to confirm a supplier's compliance to these standards, including on-site assessments of facilities, use of questionnaires, review of available information or other measures necessary to review supplier's performance. Infinera reserves the right to disqualify any potential supplier or terminate any relationship with a current supplier that has failed to conform to these standards.

Infinera is committed to continuing to contribute to a more sustainable society. Through our sustainable purchasing, we intend to advance a positive future for society and the planet by using our products and purchasing controls to promote marketplace innovation that delivers broad benefit to our customers, suppliers, employees, investors, other stakeholders and society at large.