

# Environmental Health & Safety Policy

Infinera is committed to providing all employees with a healthy and safe work environment and to conduct business in a safe, environmentally responsible, and sustainable manner as follows:

- Fulfill our compliance obligations
- Prevent environmental pollution from our business operations
- Prevent occupational illness and promote an injury-free workplace
- Continually improve our Business Management System to enhance our environmental and safety performance
- Develop our products for safe use and to minimize environmental impacts throughout their lifecycle, including end of life

Every employee is responsible for adhering to Infinera's EHS policy. Workplace safety and protection of the environment are core values for our company.