

**INFINERA CORPORATION
CANDIDATE PRIVACY NOTICE¹**

Your privacy is important to us. This Notice aims to inform you of how we will use the information you submit when applying for a position via our website. By submitting your resume or other job search-related information through the <https://www.infinera.com/company/career/> section of our website, which is operated by Infinera Corporation, a Delaware corporation, you acknowledge the information in this Notice, which supplements and qualifies our general website Privacy Policy.

We will use your personal information for recruitment purposes, and if you are offered a job or become employed by Infinera Corporation or one of its direct or indirect subsidiaries (collectively "Us" or "We"), We will use it for other employment-related purposes. These purposes include, but are not limited to: verifying past employment and/or education, checking references, confirming ability to legally work in the relevant country, contacting you and/or your emergency contacts at home if necessary, setting/adjusting compensation, job duties and titles, administering benefits, including health insurance, administering savings and pension plans, managing performance, withholding and payment of applicable taxes and complying with legal and regulatory obligations, all subject to applicable laws. We may also retain your information after the recruitment process is complete to contact you about potential future opportunities or for record keeping purposes but we will delete your information when We no longer need it. However, we may retain your information for longer in an anonymized form for statistical purposes. If you provide information about others (i.e., reference contact details), please ensure you have informed them that you will be providing their information and that they are happy for you to provide it to Us.

By submitting your resume/CV or other information and any subsequent application materials to Us, you agree that we may use such information for recruitment, hiring and employment purposes (including transferring the data to countries which do not have equivalent data privacy laws to that of the country from which you are applying and/or are located, transferring your information to other companies authorized to perform specific services for Us, and/or other processing relevant to recruitment and employment purposes).

Resumes/CVs should include information relevant to your employment history and education (degrees obtained, places worked, positions held, relevant awards, and so forth). We recommend that you do not disclose sensitive personal characteristics (e.g., gender, height, weight, religion, philosophical or political beliefs, financial data, age) in your resume/CV or any materials in support of your application.

If you want to learn more about our online privacy commitment, please also see our general website Privacy Policy.

This Notice was last updated on April 1, 2016.

¹**For use on website careers/jobsite page (or elsewhere candidates submit personal data), prior to submission. Keep the "I Accept" and "I Decline" buttons.**